

**2013 CITY OF SAN JOSE – AMSP NEGOTIATIONS  
TENTATIVE AGREEMENT**

**UNION PROPOSAL #10 – EMPLOYEE ASSISTANCE PROGRAM (EAP)**


Proposed Language:

**(X) EMPLOYEE ASSISTANCE PROGRAM (EAP)**


During the term of this agreement, the City will continue to provide an Employee Assistance Program at the level of benefit provided on the effective date of this agreement.


*\* This agreement is considered tentative and shall not be considered final or binding until a final agreement on all terms has been reached and both ratified by union members and approved by the City Council.*

**FOR THE CITY:**

 5-17-13  
\_\_\_\_\_  
Alex Gurza Date  
Deputy City Manager

**FOR THE UNION:**

 5/17/2013  
\_\_\_\_\_  
Dale Dapp Date  
President  
AMSP, IFPTE, Local 21

 5/17/13  
\_\_\_\_\_  
Mike Seville Date  
Business Agent  
IFPTE, Local 21